# RECORD RETENTION POLICY

The School retains records as required by law and destroys them when appropriate. The destruction of records must be approved by the Principal or his designee. The formal records retention policy of the organization is as follows:

|        | Α                                       | В                                    | С                              |
|--------|-----------------------------------------|--------------------------------------|--------------------------------|
| _      | Type of Record                          | Specific Record                      | Retention Schedule             |
| 1      | Type of Record                          | Specific Record                      | Retention Schedule             |
| 2      | A                                       |                                      |                                |
|        | Accounting Records                      | A/D Deid Inveices                    | 71/00/0                        |
| 4      |                                         | A/P Paid Invoices A/R Invoices       | 7 years                        |
| 5      |                                         | Account Distribution                 | 7 years                        |
| .      |                                         |                                      |                                |
| ا ہ    |                                         | Summaries (Teasurer's                |                                |
| 6<br>7 |                                         | Report) (1) Weekly/Monthly           | 3 years                        |
|        |                                         | (2) Year End                         | 7 years                        |
| 8      |                                         |                                      | 7 years                        |
| 9      |                                         | Accounts Payable Accounts Receivable | 7 years                        |
| 10     |                                         | Accounts Receivable                  | r years                        |
|        |                                         |                                      |                                |
| 11     |                                         | Annual Audit Records                 | 5 years                        |
| 12     |                                         | Annual Financial Statements          | 5 years                        |
| 13     |                                         | Annual Plans & Budgets               | Permanent                      |
|        |                                         | Annual Budget Related                | -                              |
| 14     |                                         | Records                              | 7 years                        |
| 15     |                                         | Audit Reports                        | Permanent                      |
|        |                                         |                                      | Current plus 3 prior audit     |
| 16     |                                         | Audit Workpapers                     | cycles                         |
| 17     |                                         | Balance Sheet                        | 7 years                        |
| 18     |                                         | Bank Reconciliations                 | 7 years                        |
| 19     |                                         | Bank Statements                      | 7 years                        |
| 20     | - 4                                     | Business Expense Records             | 7 years                        |
| 21     |                                         | Cancelled Checks                     | 7 years                        |
| 22     |                                         | Cash Receipts                        | 7 years                        |
| 23     |                                         | Check Registers                      | 7 years                        |
| 24     |                                         | Client Invoices                      | 7 years                        |
| 25     | 3 5                                     | Credit Card Receipts                 | 7 years                        |
|        |                                         | Credit Card Records                  |                                |
|        | * .                                     | (Documents showing customer          |                                |
| 26     |                                         | credit card number)                  | 7 years                        |
| 27     |                                         | Daily Cash Records                   | 3 years                        |
| 28     | *************************************** | Data for Acquired/Divested           | 7 years                        |
|        | * ****                                  | Data for Nonacquired/                |                                |
| 29     |                                         | Nondivested                          | 7 years                        |
| 30     |                                         | Deposit Slips                        | 7 years                        |
| 31     |                                         | Depreciation Schedules               | Life of equipment plus 3 years |
|        |                                         | = =                                  | As long as has administrative  |
| 32     |                                         | Duplicate Deposit Slips              | value                          |

|          | Α              | В                             | С                                   |
|----------|----------------|-------------------------------|-------------------------------------|
| 1        | Type of Record | Specific Record               | Retention Schedule                  |
| $\vdash$ | Type of Record | oposiio itoociu               | - Reconstruction Construction       |
|          |                |                               |                                     |
| 34       |                | Expense Records               | 7 years                             |
| 35       |                | Financial Statements          |                                     |
| 36       |                | (1) Periodic                  | Until final completion of audit     |
| 37       |                | (2) Certified by Auditor      | Permanent                           |
| 38       |                | General Ledger                | Permanent                           |
| 39       |                | Internal Audit Reports        | 3 years                             |
| 40       |                | Inventory Records             |                                     |
|          |                | Master Property - Equipment   |                                     |
| 41       |                | Inventories                   | Permanent                           |
|          |                | Master Property - Fixed Asset |                                     |
| 42       |                | Inventories                   | Permanent                           |
| 43       |                | Furniture Inventory           | Permanent                           |
|          |                |                               | 4 years after software removed      |
| 44       |                | Software Inventory            | from service or is reassigned       |
| 45       |                | Investment Records            | 6 years after cancellation          |
| 46       |                | IRS Correspondence            | 7 years                             |
| 47       |                | Journal Entries               | Permanent                           |
| 48       |                | Loan Documents                | 6 years after final payment on loan |
| 49       | 9              | Monthly Financial Statements  | Until final completion of audit     |
| 50       |                | Purchase Orders               | 7 years                             |
| 51       |                | Purchasing Files              | 6 years                             |
| 52       |                | Sales Records                 | 7 years                             |
|          |                |                               | Depends upon the nature and         |
| 53       |                | Special Reports               | subject matter of the report        |
| 54       |                | Stop Payment Orders           | 7 years                             |
| 55       |                | Supply Requisitions           | 2 years                             |
| 56       | *              | Surplus Property Logs         | Until suspended or obsolete         |
| 57       |                | Surplus Property Sale Files   | 3 years                             |
| _        |                | Utillity and Paid Service     |                                     |
| 58       |                | Receipts                      | 7 years                             |
| 59       |                | Vendor Invoices               | Until superseded or obsolete        |
| 60       |                | Voucher Files                 | 7 years                             |

|          | A              | В                                                                                                                                                                                                                                                                      | С                                                                                                                     |
|----------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
|          |                |                                                                                                                                                                                                                                                                        |                                                                                                                       |
| 1        | Type of Record | Specific Record                                                                                                                                                                                                                                                        | Retention Schedule                                                                                                    |
|          | Adminsitrative |                                                                                                                                                                                                                                                                        |                                                                                                                       |
| 61       | Records        |                                                                                                                                                                                                                                                                        |                                                                                                                       |
|          |                |                                                                                                                                                                                                                                                                        |                                                                                                                       |
| 62       |                | Bonds, Performance and<br>Security includes bonds<br>required of employees or<br>contractors                                                                                                                                                                           | 6 years after expiration. If bonds are part of a contract, retain as prescribed by the retention period for contracts |
| 63       |                | Contract files, including advertisements, instructions to bidders, specification, bids and proposals, bid summary and tabulation sheets, signed original contracts, instructions to bidders, leases or agreements, certified payrolls and other supporting work papers |                                                                                                                       |
|          |                |                                                                                                                                                                                                                                                                        |                                                                                                                       |
| 64       | . ,            | (1a) Bids, proposals, price quotations and qualified contractor memoranda, if successful                                                                                                                                                                               | 6 years after termination of general written contracts. Retain 12 years after termination of construction contracts   |
| 65       |                | (1b) Bids, proposals, price quotations and qualified contractor memoranda, if                                                                                                                                                                                          | 2 years often job completion                                                                                          |
| 00       |                | unsuccessful                                                                                                                                                                                                                                                           | 3 years after job completion                                                                                          |
| 66       |                | (2) Contracts and agreements-<br>general written contracts                                                                                                                                                                                                             | 6 years after termination                                                                                             |
| 67       |                | (3) Contracts and agreements -                                                                                                                                                                                                                                         | 12 years after termination                                                                                            |
| 68       |                | (4) Equipment Leases                                                                                                                                                                                                                                                   | 6 years after termination                                                                                             |
| 69       |                | (5) Maintenance Agreements                                                                                                                                                                                                                                             | 6 years after termination                                                                                             |
| 70<br>71 |                | General Contracts                                                                                                                                                                                                                                                      | 6 years after termination                                                                                             |
| /        |                | Leases Disaster Plans for Municipal                                                                                                                                                                                                                                    | 6 years after termination                                                                                             |
| 72       |                | Facilities                                                                                                                                                                                                                                                             | Until superseded or obsolete                                                                                          |
| 73       | ,              | Grant Adminsitration Records including fiscal and program records                                                                                                                                                                                                      | Comply w/retention requirements promulgated by the appropriate administering/funding/ licensing agency                |
| 74       |                | Hazardous Substance Survey Forms (HSSF)                                                                                                                                                                                                                                | 30 years                                                                                                              |

|          | Α                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | В                                | С                                                            |
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|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                  |                                                              |
| 1        | Type of Record                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Specific Record                  | Retention Schedule                                           |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Hazardous Substance Survey       | 2                                                            |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Forms (HSSF) - if used as        |                                                              |
| 75       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | health and exposure record for   | 30 years after termination of                                |
| 75       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | employee in specific incident    | employee                                                     |
|          | *                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                  |                                                              |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Material of Historical Value     | As long as of value for those                                |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (including pictures,             | items not subject to retention                               |
| 76       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | publications)                    | schedules below                                              |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Historic Preservation            |                                                              |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Documents (Submitted to PA       |                                                              |
|          | 9                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Historical and Museum            |                                                              |
| 77       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Commission)                      |                                                              |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (1) Environmental Review         |                                                              |
| 78       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Papers                           | 8 years                                                      |
| _        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (2) Historical & Architectural   |                                                              |
| 79       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Info Inventory/Survey Data       | Permanent                                                    |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (3) National Register of         |                                                              |
| امما     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Historic Places                  | 5                                                            |
| 80       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Documentations                   | Permanent                                                    |
| 81       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Mailing Lists                    | 5 yrs. after superseded or obsolete                          |
| 01       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Master Property - Equipment      | obsolete                                                     |
| 82       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Inventories                      | Permanent                                                    |
| <u> </u> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Master Property - Fixed Asset    | 1 Giffiancii:                                                |
| 83       | To the state of th | Inventories                      | Permanent                                                    |
| 84       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Material Safety Data Sheets      | 30 years                                                     |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                  |                                                              |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Material Safety Data Sheets - if |                                                              |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | used as health and exposure      |                                                              |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | record for employee involved in  | 30 years after termination of                                |
| 85       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | specific incident                | employee                                                     |
| 06       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | NA                               | Permanent for non-                                           |
| 86       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Meeting Minutes                  | governmental entities.                                       |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                  | 3 years often expiration -f                                  |
| 87       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Permits and Licenses             | 3 years after expiration of license or denial of application |
| 51       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Policy & Procedures Manuals      | Current version with revision                                |
| 88       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (original)                       | history and prior version.                                   |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Policy & Procedures Manuals      | Retain as long as of                                         |
| 89       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | copies)                          | administrative value.                                        |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                  | Retain as long as of                                         |
| ĺ        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                  | administrative value, if not                                 |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                  | subject to other retention                                   |
| 90       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Policy Statements                | schedule.                                                    |
|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                  | Retain as long as of                                         |
| 91       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Press Releases                   | administrative value                                         |

|    | Α              | В                                                                        | С                                                                            |
|----|----------------|--------------------------------------------------------------------------|------------------------------------------------------------------------------|
| 1  | Type of Record | Specific Record                                                          | Retention Schedule                                                           |
| 92 |                | Sales and Use Tax Exemption<br>Certificates                              | 3 years from the end of the year to which the last sale or lease takes place |
| 93 |                | Survey Records includes<br>employee and opinion surveys<br>and summaries | Retain for as long as of administrative value                                |
| 94 |                | Treasurers' Bond Certifications (submitted to PennDOT)                   | 7 years                                                                      |

|     | A                    | В                           | С                           |
|-----|----------------------|-----------------------------|-----------------------------|
| 1   | Type of Record       | Specific Record             | Retention Schedule          |
|     | Consultant           |                             |                             |
| 95  | Administrative Files |                             |                             |
| 96  |                      | Consultants' Reports        |                             |
|     |                      | Hiring Paperwork including  | 6 years after expiration of |
| 97  |                      | resumes                     | consulting agreement        |
|     |                      |                             | 6 years after expiration of |
| 98  |                      | Consultant Agreements       | consulting agreement        |
|     |                      |                             | 6 years after expiration of |
| 99  |                      | Agreement Modifications     | consulting agreement        |
|     |                      | Statement of Affiliations & | 6 years after expiration of |
| 100 |                      | Other Correspondence        | consulting agreement        |

|     | A                  | В                                                                                                                                                                                                       | С                                                                                 |
|-----|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
|     |                    |                                                                                                                                                                                                         |                                                                                   |
| 1   | Type of Record     | Specific Record                                                                                                                                                                                         | Retention Schedule                                                                |
|     | Correspondence &   |                                                                                                                                                                                                         |                                                                                   |
| 101 | Internal Memoranda |                                                                                                                                                                                                         |                                                                                   |
| 102 |                    | Non-routine Matters & Significant, Lasting Consequences (not pertaining to documents with prescribed retention period)                                                                                  | Follow the retention schedule for documents to which the correspondence pertains. |
| 103 |                    | Routine Matters & No<br>Significant, Lasting<br>Consequences (not pertaining<br>to documents with prescribed<br>retention period). Routine<br>correspondence and program<br>files, housekeeping records | Retain for as long as of administrative value                                     |
| 104 |                    | Pertaining to Documents with<br>Prescribed Retention Period                                                                                                                                             | Follow the retention schedule for documents to which they pertain.                |

|     | Α              | В                                                                                                                                          | С                                                     |
|-----|----------------|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
|     |                |                                                                                                                                            |                                                       |
| 1   | Type of Record | Specific Record                                                                                                                            | Retention Schedule                                    |
|     | Grant Records  | D   10 11 0                                                                                                                                |                                                       |
| 106 |                | Records of Contribution                                                                                                                    | 7 years                                               |
| 107 |                | Organization's or other documents evidencing terms of gifts                                                                                | 7 years after completion of grant period              |
| 108 |                | All Evidence of Returned Grant Funds                                                                                                       | 7 years after completion of grant period              |
| 109 |                | All Pertinent Formal Correspondence including opinion letters of counsel                                                                   | 7 years after completion of grant period              |
| 110 |                | All Requested IRS/Grantee Correspondence including determination letters & "no change" in exempt status letters                            | 7 years after completion of grant period              |
| 111 |                | Documentation relating to grantee evidence of invoices & matching or challenge grants that would support grantee compliance with the grant | 7 years after completion of                           |
| 112 |                | agreement Final Grantee Reports, Both Financial & Narrative                                                                                | grant period 7 years after completion of grant period |
| 113 |                | Grant Agreement & Subsequent Modifications                                                                                                 | 7 years after completion of grant period              |
| 114 |                | Grantee Work Product Produced with Grant Funds                                                                                             | 7 years after completion of<br>grant period           |
| 115 |                | Original Grant Proposal                                                                                                                    | 7 years after completion of grant period              |
| 116 |                | Pre-Grant Inquiry Forms & Other Documentation for Expenditure Responsibility Grants                                                        | 7 years after completion of grant period              |
| 117 | . '            | Report Assessment Forms                                                                                                                    | 7 years after completion of grant period              |
| 118 |                | Sponsorship Agreements                                                                                                                     | 7 years after completion of grant period              |

|      | Α                  | В                                                            | С                             |
|------|--------------------|--------------------------------------------------------------|-------------------------------|
|      | -                  | 8                                                            |                               |
|      |                    |                                                              |                               |
| 1    | Type of Record     | Specific Record                                              | Retention Schedule            |
| 1,,, | Information        |                                                              |                               |
| 119  | Technology Records | Computer Inventory Records                                   |                               |
|      |                    | documenting assignment of                                    |                               |
|      |                    | specific computer to an                                      | 4 years after computer        |
|      |                    | individual and inventories of                                | removed from service or is    |
| 120  |                    | licensed software                                            | reassigned                    |
|      |                    | Computer Systems                                             |                               |
|      |                    | Documentation (hardware and                                  | 1 year after migration of all |
|      |                    | software manuals and program                                 | records with ongoing value to |
| 121  |                    | coding)                                                      | new system                    |
|      |                    | Equipment and Natural Hassa                                  |                               |
|      |                    | Equipment and Network Usage Documentation (policies and      |                               |
|      |                    | procedures for use of agency                                 | 1 year after updated or       |
| 122  |                    | equipment and software                                       | superseded                    |
|      |                    |                                                              | -                             |
|      |                    | Equipment Records including                                  |                               |
|      |                    | purchase orders, warranties, service contracts, service      |                               |
| 123  |                    | histories and correspondence                                 | Life of equipment             |
|      |                    | Computer Usage Files and                                     |                               |
|      |                    | Reports (electronic files or                                 |                               |
|      |                    | automated logs created to                                    |                               |
| 124  |                    | monitor computer system                                      | 1.400                         |
| 124  |                    | usage                                                        | 1 year                        |
|      |                    | Network and PC Password and                                  |                               |
|      |                    | Security Identifications                                     |                               |
|      |                    | documenting issuance or                                      |                               |
|      |                    | selection of network password and administration of security |                               |
| 125  |                    | of agency's network                                          | 1 year                        |
| 120  |                    | System Architecture                                          | i you                         |
|      |                    | Documents and Wiring                                         |                               |
|      |                    | Schemas documenting location                                 |                               |
| 100  |                    | of wiring and design of overall                              |                               |
| 126  |                    | agency network                                               | Life of network               |
|      |                    | Operating System and<br>Hardware Conversion Plans            |                               |
|      |                    | relating to replacement of                                   |                               |
|      |                    | equipment or computer                                        | 1 year after successful       |
| 127  |                    | operating systems                                            | conversion                    |

|     | A              | В                                                                                                                                                     | С                                                                  |
|-----|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| 1   | Type of Record | Specific Record                                                                                                                                       | Retention Schedule                                                 |
| 128 |                | Disaster Preparedness and<br>Recovery Plans related to<br>protection and reestablishment<br>of computer services and<br>equipment in case of disaster | Retain until superseded or revised                                 |
| 129 |                | System Backup Files (records needed to restore system in case of disaster                                                                             | Retain until superseded                                            |
| 130 |                | Security Records used to control or monitor security of computer system                                                                               | 1 year                                                             |
| 131 |                | Input Documents designed solely for input into system when original records are retained by originating office                                        | Retain as long as of administrative value                          |
| 132 |                | User Requests for IT Services used to document requests for technical assistance and responses to these requests                                      | Retain as long as of administrative value                          |
| 133 |                | Network Implementation Project Files used to plan and implement a network                                                                             | Retain until superseded                                            |
| 134 |                | Electronic Mail                                                                                                                                       | Follow the retention schedule for correspondence of the same type. |
| 135 |                | Internet Cookies                                                                                                                                      | As long as of administrative value.                                |
| 136 |                | PDF Documents                                                                                                                                         | Follow the retention schedule for documents of the same type.      |
| 137 |                | Text/formatted Files                                                                                                                                  | Follow the retention schedule for documents of the same type.      |
| 138 |                | Software Inventory                                                                                                                                    | 4 years after software removed from service or is reassigned       |

|     | А                 | В                                                       | С                                                                        |
|-----|-------------------|---------------------------------------------------------|--------------------------------------------------------------------------|
|     |                   |                                                         |                                                                          |
| 1   | Type of Record    | Specific Record                                         | Retention Schedule                                                       |
|     | Insurance Records |                                                         |                                                                          |
| 140 |                   | Annual Loss Summaries                                   | 7 years                                                                  |
| 141 |                   | Audits & Adjustments                                    | 7 years                                                                  |
| 142 |                   | Certificates Issued to Organization                     | 6 years after expiration if claims have been settled                     |
| 143 |                   | Claims for Loss/Damage,<br>Accident Reports, Appraisals | 6 years after final settlement                                           |
| 144 |                   | Group Insurance Plans (active employees)                | 6 years after plan termination                                           |
| 145 |                   | Group Insurance Plans<br>(retirees)                     | 6 years after last eligible participant ceases participation in the plan |
| 146 |                   | Inspections                                             | 3 years                                                                  |
| 147 |                   | Journal Entry Support Data                              | 7 years                                                                  |
| 148 |                   | Loss Runs                                               | 7 years                                                                  |
| 149 |                   | Policies (including expired)                            | 6 years after expiration if claims have been settled                     |
| 150 |                   | Property Insurance Policies                             | 6 years after expiration if claims have been settled                     |
| 151 |                   | Releases & Settlements                                  | 6 years                                                                  |
| 152 |                   | Business Insurance Policies                             | 6 years after expiraton if claims have been settled                      |
| 153 |                   | Liability Insurance Policies                            | 6 years after expiraton if claims have been settled                      |
| 154 |                   | Insurance Brokers                                       | 6 years after contract with broker is terminated                         |
| 155 |                   | Workers' Compensation Policies                          | Permanent                                                                |

|            | Α                            | В                                                                                   | С                                                                                                     |
|------------|------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 1          | Type of Record Legal Records | Specific Record                                                                     | Retention Schedule                                                                                    |
| 130        | Legal Records                |                                                                                     |                                                                                                       |
| 157        |                              | Incorporation & Reorganization Records (Articles of Incorporation, Bylaws, etc.)    | Permanent                                                                                             |
|            |                              | Bylaws, Regulations and Rules                                                       | T Office Indiana                                                                                      |
| 158        |                              | of order                                                                            | Retain until revoked                                                                                  |
| 159        |                              | Copyright Registration                                                              | Permanent                                                                                             |
|            |                              |                                                                                     | Retain closed cases as long as of administrative value. If precedential, retain                       |
| 160        |                              | Court Documents & Records                                                           | permanently                                                                                           |
| 161        |                              | Court Orders                                                                        | Permanent                                                                                             |
| 162        |                              | Deposition Transcripts                                                              | Retain closed cases as long as of administrative value. If precedential, retain permanently           |
| 100        |                              |                                                                                     | Retain closed cases as long as of administrative value. If precedential, retain                       |
| 163        |                              | Discovery Materials                                                                 | permanently                                                                                           |
| 164        |                              | Licenses & Permits  Legal Memoranda & Opinions (including all subject matter files) | Permanent Retain closed cases as long as of administrative value. If precedential, retain permanently |
| 166<br>167 |                              | Litigation Claims<br>Litigation                                                     | Retain closed cases as long as of administrative value. If precedential, retain permanently           |
| 168        |                              | (1) Litigation - Case Files                                                         | Retain closed cases as long as of administrative value. If precedential, retain permanently           |
|            |                              | (2) Litigation Case Files -                                                         | _                                                                                                     |
| 169        |                              | Opinions                                                                            | Permanent                                                                                             |
| 170        |                              | Patents                                                                             | Permanent Retain closed cases as long as of administrative value. If precedential, retain             |
| 171        |                              | Personal Injury Records                                                             | permanently                                                                                           |
| 172        |                              | Requests for Departure from Records Retention Plan                                  | Permanent                                                                                             |
| 173        |                              | Trademark Registration                                                              | Permanent                                                                                             |

|     | A               | В                                                                                         | С                                                                                                |
|-----|-----------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| 1_  | Type of Record  | Specific Record                                                                           | Retention Schedule                                                                               |
| 174 | Library Records |                                                                                           |                                                                                                  |
| 175 |                 | Book and Materials Inventories listing library's holdings                                 | Retain until superseded or obsolete                                                              |
| 176 |                 | Book Purchase and Disposal<br>Records listing items added to<br>or deleted from library's | 2 40075                                                                                          |
| 176 |                 | holdings                                                                                  | 2 years                                                                                          |
| 177 |                 | Circulation Records                                                                       | 2 years - retain annual<br>statistics permanently if not<br>incorporated in annual report        |
| 178 |                 | Patron Registration Files                                                                 | 3 years after expiration of card for patrons with delinquencies, retain 3 years after settlement |
| 179 |                 | Reports to State Library                                                                  | Permanent                                                                                        |
| 100 |                 | Rules and Regulations relating to use of the building and the                             | 5 years after revoked or                                                                         |
| 180 |                 | collections                                                                               | superseded                                                                                       |

|     | Α                                     | В                                  | С                               |
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|     |                                       |                                    |                                 |
| 1   | Type of Record                        | Specific Record                    | Retention Schedule              |
|     | Payroll Records                       |                                    |                                 |
| 182 |                                       | Cancelled Payroll Checks           | 7 years                         |
|     |                                       |                                    |                                 |
| 102 |                                       | Changes or Adjustments to          | 4                               |
| 183 | 1                                     | Salary Commissions, Bonuses,       | 4 years                         |
| 184 |                                       | Incentives, Awards                 | 7 years                         |
| 185 |                                       | Cost of Living Tables              | 7 years                         |
| 186 |                                       | Deductions Register                | 7 years                         |
| 187 |                                       | Earnings Records                   | 7 years                         |
| 188 |                                       | Garnishments                       | 7 years                         |
|     | 1 0000                                | Individual Employee's Earning      | . ,                             |
| 189 |                                       | Records                            |                                 |
|     |                                       |                                    | 5 years after all benefits have |
|     |                                       | (1) Employees who separate         | been paid if not part of        |
| 190 |                                       | with post-termination benefits     | personnel files                 |
|     |                                       | (2) Employees who separate         |                                 |
|     |                                       | without post-termination           | 5 years after termination of    |
| 191 | ,                                     | benefits                           | employment                      |
| 400 |                                       | Labor Distribution Cost            | As long as of administrative    |
| 192 |                                       | Records                            | value                           |
| 193 |                                       | Payroll Deduction Authorizations   | 4 years after cancelled or      |
| 193 |                                       | Payroll Earnings and               | superseded                      |
| 194 |                                       | Deductions Registers               |                                 |
| 195 |                                       | (1) Pay period reports             | 4 years                         |
|     |                                       | (2) Year to Date Annual            | , your                          |
| 196 |                                       | Summary                            | 4 years                         |
|     |                                       | (a) Posted to Individual's         |                                 |
| 197 |                                       | employee's earning record          | 7 years                         |
| 198 |                                       | (b) Otherwise                      | 50 years                        |
|     |                                       | Payroll Voucher (Check)            |                                 |
| 199 |                                       | Registers                          | 7 years                         |
| 200 |                                       | Pension Files - Individual         | 3 years after all benefits have |
| 200 |                                       | Employees Pension Plan Data Sheets | been paid                       |
|     |                                       | (Submitted to PA Public            | _                               |
|     |                                       | Employee Retirement                |                                 |
| 201 |                                       | Commission)                        | 10 years                        |
| 201 |                                       | Pension Plans - Annual             | 10 years                        |
| 202 |                                       | Summary Records                    | Permanent                       |
|     |                                       | Pension Plans - Administration     | 6 years after termination of    |
| 203 |                                       | Records                            | plan                            |
|     |                                       | Quarterly Returns of Federal       | F                               |
| 204 | 3000                                  | Income Tax Withheld                | 4 years                         |
|     |                                       |                                    |                                 |
|     |                                       | Quarterly Statements of State      |                                 |
| 205 |                                       | and Local Taxes Withheld           | 4 years                         |

|     | А              | В                              | С                                |
|-----|----------------|--------------------------------|----------------------------------|
|     |                |                                |                                  |
| 1   | Type of Record | Specific Record                | Retention Schedule               |
| 206 |                | Salary                         |                                  |
| 207 |                | Social Security Reports        | 4 years                          |
| 208 |                | State Employment Forms         |                                  |
|     |                | State Unemployment             |                                  |
| 209 |                | Compensation Records           | 4 years                          |
|     |                | State Unemployment Tax         |                                  |
| 210 |                | Records                        | 4 years                          |
|     |                | Time Cards or Forms,and        |                                  |
| 211 |                | Attendance Forms               | 3 years                          |
| 212 |                | Unclaimed Wage Records         | Permanent                        |
|     |                | W-2 Forms - Wage and Tax       |                                  |
| 213 |                | Statements                     | 4 years after due date of tax    |
|     |                |                                | 4 years after new certificate is |
|     |                | W-4 Forms - Withholding        | filed or employment is           |
| 214 |                | Allowance Certificates         | terminated                       |
| 215 |                | Wage or Salary                 | 7 years                          |
|     |                |                                | 4 years after they are           |
| 216 |                | Wage Rate Tables               | superseded                       |
|     |                | 1099 Forms - Employer's copy   |                                  |
|     |                | of U.S. Information Return for |                                  |
| 217 |                | Calendar Years                 | 4 years                          |

|      | Α                 | В                                                             | С                                                        |
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|      |                   |                                                               |                                                          |
|      |                   |                                                               |                                                          |
| 1    | Type of Record    | Specific Record                                               | Retention Schedule                                       |
| 218  | Personnel Records | ·                                                             |                                                          |
|      |                   |                                                               | 4 years after claims have been                           |
| 219  |                   | Accident Reports                                              | settled                                                  |
|      |                   |                                                               | One permanent copy if not                                |
|      |                   | Administrative Organizational                                 | included with minutes;<br>duplicate copies as long as of |
| 220  |                   | Charts                                                        | administrative value                                     |
| 221  |                   | Beneficiary Information                                       | Until superseded                                         |
|      |                   | Civil Service Commission                                      |                                                          |
|      |                   | Records (other than those filed                               |                                                          |
|      |                   | in Individual Personnel                                       | Retain as long as of                                     |
| 222  |                   | Folders)                                                      | administrative value                                     |
|      |                   |                                                               | Comply with retention                                    |
|      |                   | Commercial Drivers License                                    | requirements promulgated by the appropriate licensing    |
| 223  |                   | Records (CDL)                                                 | agency                                                   |
|      |                   | Commissions, Bonuses,                                         |                                                          |
| 224  |                   | Incentives, Awards                                            | 7 years                                                  |
|      |                   | Disciplinary Warnings,                                        | _                                                        |
| 225  |                   | Demotions, Lay-Offs & Discharges                              | 5 years following termination of                         |
| 223  |                   | Discharges                                                    | employment 5 years following termination of              |
| 226  |                   | Education assistance                                          | employment                                               |
|      |                   | Affirmative Action Plans & EEO                                |                                                          |
|      |                   | Reports; EEO-I/EEO-2 (Equal                                   |                                                          |
| 007  |                   | Employment Opportunity                                        |                                                          |
| 227  |                   | Records) (1) Compliance Records and                           |                                                          |
| 228  |                   | Related Records                                               | 3 years                                                  |
|      |                   | (2) Official Discrimination                                   | o years                                                  |
| 229  |                   | Complaint Case Files                                          | 4 years after resolution of case                         |
|      |                   |                                                               | Retain most recent update for                            |
| 230  |                   | Emergency Information Sheets                                  | tenure of employee                                       |
| 231  |                   | Employee Directories                                          | Retain as long as of                                     |
| 232  |                   | Employee Directories Employee Handbooks                       | administrative value                                     |
|      | ,                 | Employee Health Insurance                                     | Permanent 3 years after settlement of                    |
| 233  |                   | Claim Forms                                                   | claim                                                    |
|      |                   | Employee Medical, FMLA,                                       |                                                          |
| 00.1 | •                 | Disability, and Workers'                                      | Same length of time as                                   |
| 234  |                   | Compensation Files                                            | Employee Personnel Records                               |
| 1    |                   | if employee has been                                          | At least 30 years after                                  |
|      |                   | exposed to toxic substances or harmful physical agents in the | termination of employment;                               |
| 235  |                   | work place                                                    | Comply with appropriate OSHA issued US DOL               |
|      |                   | piaco                                                         | 1330E0 03 DOL                                            |

|     | Α              | В                                                                                                                                                                                                                                                       | С                                                                                                                                                                                                                          |
|-----|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Type of Record | Specific Record                                                                                                                                                                                                                                         | Retention Schedule                                                                                                                                                                                                         |
|     | Type of Record | Specific Record                                                                                                                                                                                                                                         | Retention Schedule                                                                                                                                                                                                         |
| 236 |                | Employee Personnel Records including individual attendance records, application forms, job or status change records, performance evaluations, termination papers, withholding information, garnishments, test results, training & qualification records |                                                                                                                                                                                                                            |
| 237 |                | (1) Employees who separate with post-termination benefits                                                                                                                                                                                               |                                                                                                                                                                                                                            |
| 238 |                | (a) Summary Information                                                                                                                                                                                                                                 | Permanent                                                                                                                                                                                                                  |
| 239 | •              | (b) All other records                                                                                                                                                                                                                                   | 5 years after termination of employement. If applicable, comply with union rules relating to certain types of personnel records                                                                                            |
| 240 |                | (2) Employees who separate<br>without post-termination<br>benefits                                                                                                                                                                                      | 5 years after termination of employement. If applicable, comply with union rules relating to certain types of personnel records                                                                                            |
| 241 |                | Employee Resumes & Employment History                                                                                                                                                                                                                   | 5 years after termination of employement. If applicable, comply with union rules relating to certain types of personnel records  5 years after termination of employement. If applicable, comply with union rules relating |
| 242 |                | Employment & Termination<br>Agreements                                                                                                                                                                                                                  | to certain types of personnel records                                                                                                                                                                                      |

|     | Α              | В                       | С                                                            |
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|     |                |                         |                                                              |
|     |                |                         |                                                              |
| 1   | Type of Record | Specific Record         | Retention Schedule                                           |
|     |                | -                       | 5 years after termination of                                 |
|     |                |                         | employement. If applicable,                                  |
|     |                |                         | comply with union rules relating                             |
|     |                | Employment Applications | to certain types of personnel                                |
| 243 |                | (persons hired)         | records                                                      |
|     |                |                         |                                                              |
|     |                |                         |                                                              |
|     |                |                         |                                                              |
|     |                |                         |                                                              |
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|     |                |                         |                                                              |
|     | 4              |                         |                                                              |
|     |                | •                       |                                                              |
|     |                |                         | ,                                                            |
|     |                | Employment Applications |                                                              |
| 244 |                | (persons not hired)     | 2 years                                                      |
|     |                |                         | 5 years after termination of                                 |
|     |                |                         | employement. If applicable, comply with union rules relating |
| 1 1 |                | Employment Contracts    | to certain types of personnel                                |
| 245 |                | (individual)            | records                                                      |
|     |                | (marriada)              | 5 years after termination of                                 |
| 1 1 |                |                         | employement. If applicable,                                  |
|     |                |                         | comply with union rules relating                             |
| 1 1 |                |                         | to certain types of personnel                                |
| 246 |                | Employment Interviews   | records                                                      |
|     | 3              | Employment Records      | 5 years after termination of                                 |
|     |                | (correspondence with    | employement. If applicable,                                  |
|     |                | employment agencies &   | comply with union rules relating                             |
| 247 |                | advertisements for job  | to certain types of personnel                                |
| 241 | *****          | openings)               | records                                                      |
|     |                |                         | 5 years after termination of                                 |
|     |                |                         | employement. If applicable, comply with union rules relating |
|     |                |                         | to certain types of personnel                                |
| 248 |                | Evaluations             | records                                                      |
| H   |                |                         | 5 years after termination of                                 |
|     |                |                         | employement. If applicable,                                  |
|     |                |                         | comply with union rules relating                             |
|     |                |                         | to certain types of personnel                                |
| 249 |                | Forms I-9               | records                                                      |
| 249 |                | Forms I-9               |                                                              |

|     | Α              | В                                                        | С                                                                                                                               |
|-----|----------------|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| 1   | Type of Record | Specific Record                                          | Retention Schedule                                                                                                              |
| 250 |                | Incentive Plans (after                                   |                                                                                                                                 |
| 250 |                | expiration)                                              | 7 years                                                                                                                         |
| 251 |                | Insurance Contracts & Plan Documents                     | 6 years following termination of<br>the plan or 6 years following                                                               |
| 252 | *              | Job Announcements                                        | 2 years after position has been filled                                                                                          |
| 253 |                | Job Descriptions                                         | Current years plus prior revision                                                                                               |
| 254 |                | Labor Negotiations Files                                 | 5 years after expiration of contract                                                                                            |
| 255 |                | Labor Union Contracts                                    | 20 years after expiration of contract                                                                                           |
| 256 |                | Pension Plans (after expiration)                         | 6 years after last eligible particpant ceases participation in the plan                                                         |
| 257 | . •            | Performance Reviews                                      | 5 years after termination of employement. If applicable, comply with union rules relating to certain types of personnel records |
|     | -              |                                                          | 5 years after termination of employement. If applicable, comply with union rules relating to certain types of personnel         |
| 258 |                | Personnel Actions Records                                | records                                                                                                                         |
| 259 |                | Personnel Count Records                                  | Retain as long as of administrative value.                                                                                      |
| 260 |                | Promotions & Raises                                      | 5 years after termination of employement. If applicable, comply with union rules relating to certain types of personnel records |
| 261 | ,              | Promotions, Raises, Reclassifications & Job Descriptions | 5 years after termination of employement. If applicable, comply with union rules relating to certain types of personnel records |
| 262 |                | Reports, Memos, Notes on Key<br>HR Issues                | Retain as long as of administrative value or 6 years after settlement of claims                                                 |
| 263 |                | Retirement Plans (after expiration)                      | 6 years after last eligible particpant ceases participation in the plan                                                         |

|            | Α              | В                                                                                                                                                           | C                                                                                                                                |
|------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
|            |                |                                                                                                                                                             |                                                                                                                                  |
| 1          | Type of Record | Specific Record                                                                                                                                             | Retention Schedule                                                                                                               |
|            |                |                                                                                                                                                             | 5 years after termination of<br>employement. If applicable,<br>comply with union rules relating<br>to certain types of personnel |
| 264        |                | Sick Leave Benefits                                                                                                                                         | records                                                                                                                          |
|            |                |                                                                                                                                                             | 5 years after termination of employement. If applicable, comply with union rules relating                                        |
|            |                | Training & Professional                                                                                                                                     | to certain types of personnel                                                                                                    |
| 265        |                | Development Records                                                                                                                                         | records                                                                                                                          |
| 266        |                | Union Grievances                                                                                                                                            | 3 years after final resolution                                                                                                   |
| 267        |                | Worker's Compensation<br>Records consisting of<br>employer's report of<br>occupational injury or disease,<br>hospital statements, doctor's<br>reports, etc. |                                                                                                                                  |
| 000        |                | (1) Signing of Final Settlement                                                                                                                             |                                                                                                                                  |
| 268<br>269 |                | Receipt (2) Death of Recipient                                                                                                                              | 4 years                                                                                                                          |
| 209        |                | (30 If Suspension Agreement                                                                                                                                 | 4 years                                                                                                                          |
| 270        |                | has been filed                                                                                                                                              | 10 years                                                                                                                         |

|     | А                 | В                         | С                                |
|-----|-------------------|---------------------------|----------------------------------|
|     |                   |                           |                                  |
| 1   | Type of Record    | Specific Record           | Retention Schedule               |
|     | Program & Service |                           |                                  |
| 271 | Records           |                           |                                  |
|     |                   | Description of Programs & | 7 years following termination of |
| 272 |                   | Services                  | the program or service           |
| 273 |                   | Organization Convenings   | Permanent                        |
|     |                   |                           | Retain as long as of             |
| 274 |                   | Research & Publications   | administrative value             |

|       | A                     | В                                               | С                               |
|-------|-----------------------|-------------------------------------------------|---------------------------------|
| 1     | Type of Record        | Specific Record                                 | Retention Schedule              |
|       | Real Estate Records   | opcomo recora                                   | Retention defleatie             |
| 21011 | tour motato i tooorac | Correspondence, Property                        |                                 |
|       |                       | Deeds, Assessments,                             |                                 |
| 276   |                       | Licenses, Rights of Way                         | Permanent                       |
|       |                       | Deeds to Municipal Property                     |                                 |
| 277   |                       | and Related Land Records                        | Permanent                       |
| 278   |                       | Easements                                       | Permanent                       |
|       |                       |                                                 |                                 |
| 279   |                       | Original Purchase/Sale/Lease<br>Agreements      | Permanent                       |
|       |                       | - · · · · · · · · · · · · · · · · · · ·         | 6 years following expiration of |
| 280   |                       | Mortgages, Notes and Leases                     | the document                    |
|       |                       |                                                 | 6 years following expiration of |
|       |                       |                                                 | the policy if all claims have   |
| 281   |                       | Property Insurance Policies                     | been settled.                   |
|       |                       | -                                               | 6 years following expiration of |
| 282   |                       | Leases                                          | the lease.                      |
| li    |                       |                                                 | Retain until superseded or      |
|       |                       | A   D                                           | obsolete; then contact State    |
| 283   |                       | Aerial Photographs taken for                    | Archives regarding historical   |
| 203   | 7.                    | planning or study purposes Building and Housing | value                           |
| 284   |                       | Construction Records                            |                                 |
| 201   |                       | (1) Commercial buildings and                    |                                 |
| 285   |                       | structures                                      | Until structure is demolished   |
|       |                       |                                                 | 5 years after certificate of    |
|       |                       |                                                 | occupancy has been issued or    |
|       |                       |                                                 | 5 years after final approval of |
|       |                       |                                                 | project if no cert of occupancy |
| 286   |                       | (2) Other structures                            | has been issued                 |
| 007   |                       | Building Permits and                            |                                 |
| 287   |                       | Applications (1) Commercial buildings and       |                                 |
| 288   |                       | structures                                      | Until structure is demolished   |
| 200   |                       | 311 detailes                                    | 5 years after certificate of    |
|       |                       |                                                 | occupancy has been issued or    |
|       |                       |                                                 | 5 years after final approval of |
|       |                       |                                                 | project if no cert of occupancy |
| 289   |                       | (2) Other structures                            | has been issued                 |
|       | ž.                    | Certificates of Use and                         |                                 |
| 290   |                       | Occupancy                                       | Permanent                       |
|       |                       | Complaints, Citations, Notices                  |                                 |
|       |                       | of Violations, and                              |                                 |
| 291   |                       | Investigations                                  | 3 years after final disposition |
| 292   |                       | Comprehensive Master Plans                      | Permanent                       |
|       |                       | Demolition Permits and                          |                                 |
| 202   | ×                     | Applications and                                | <u> </u>                        |
| 293   |                       | Condemnation                                    | Permanent                       |

|     | A              | В                  | С                  |
|-----|----------------|--------------------|--------------------|
|     |                |                    |                    |
| 1   | Type of Record | Specific Record    | Retention Schedule |
| 294 |                | Zoning Court Cases | Peremanent         |

|     | А                     | В                                                            | C                                                         |
|-----|-----------------------|--------------------------------------------------------------|-----------------------------------------------------------|
| 1   | Type of Record        | Specific Record                                              | Retention Schedule                                        |
|     | Public Health Records | •                                                            |                                                           |
| 295 |                       |                                                              |                                                           |
| 296 |                       | Applications for Food Service Manager/Operator Certification | 5 years                                                   |
|     |                       | Citations (issued by health                                  |                                                           |
|     |                       | department personnel for                                     |                                                           |
| 297 |                       | violations of regulations)                                   | 3 years                                                   |
| 298 |                       | Epidemiological Reports                                      | 7 years                                                   |
| 299 |                       | Food Embargo, Condemnation and Recall Records                | 7 years                                                   |
| 300 |                       | Health Inspection Records                                    | 4 years                                                   |
| 301 |                       | Reports to State Board of<br>Health                          | 5 years                                                   |
|     |                       |                                                              | In compliance with regulations promulgated by the issuing |
| 302 |                       | State Permits and Approvals                                  | agency                                                    |
| 303 |                       | Vector Control Records                                       | 4 years                                                   |

|      | A                  | В                                        | С                               |
|------|--------------------|------------------------------------------|---------------------------------|
| 1    | Type of Record     | Specific Record                          | Retention Schedule              |
|      | Tax and Assessment | •                                        |                                 |
| 304  | Records            |                                          |                                 |
|      |                    | 1099 Forms - Employer's copy             |                                 |
|      |                    | of U.S. Information Return for           | 1                               |
| 305  |                    | Calendar Years                           | 4 years                         |
| 306  |                    | Bill of Taxes                            | 2 years                         |
|      |                    | Certifications for Taxes Paid on         |                                 |
| 307  |                    | Real Estate                              | 2 years                         |
| 308  |                    | Change of Address Records                | 2 years                         |
|      |                    | <b>Exoneration Certificates issued</b>   |                                 |
| 309  | ,                  | to Tax Collector                         | 5 years                         |
|      |                    | Federal Tax Returns (not                 |                                 |
| 310  |                    | payroll)                                 | 7 years                         |
|      |                    | Form 990 & Supporting                    |                                 |
| 311  |                    | Documentation                            | 7 years                         |
|      |                    | Form 990-T & Supporting                  |                                 |
| 312  |                    | Documentation                            | 7 years                         |
| 242  |                    | General and Special Tax                  | 7                               |
| 313  |                    | Ledgers and Related Records              | 7 years                         |
| 314  |                    | Income, Franchise & Property Tax Returns | 7 years                         |
|      |                    | IRS or Other Government Audit            | 20.000                          |
| 315  |                    | Rrecords                                 | Permanent                       |
| 316  |                    | IRS Rulings                              | Permanent                       |
|      |                    | Mobile Home Removal                      |                                 |
|      |                    | Permites (Issued by Tax                  | _                               |
| 317  |                    | Collector)                               | 2 years after expiration        |
| 318  |                    | Occupational Tax Lists                   | Until superseded or obsolete    |
|      |                    | Payroll taxes (Form 941, state           |                                 |
|      | 90•                | withholding forms, state                 | 4 years after due date for the  |
| 319  |                    | unemployment returns)                    | tax                             |
| 320  | 1181               | Payroll taxes (W-2s, W-3s)               | 4 years                         |
| 204  |                    | Deal Fetets Toron                        | Retain as long as of            |
| 321  |                    | Real Estate Transfer Records             | administrative value            |
| 322  |                    | Sales/Use Tax Records                    | 7 years                         |
| 323  |                    | State & Local Tax Returns                | 4 years                         |
| ا. م |                    | Supporting Documentation for             | _                               |
| 324  |                    | Taxes                                    | 7 years                         |
| 325  |                    | Tax Bills, Paid Receipts                 | 2 years                         |
| ı    |                    |                                          | 7 years if contains information |
|      |                    | T B ( /5                                 | on tax payments; otherwise, for |
| 000  |                    | Tax Duplicates (Real Estate              | as long as of administrative    |
| 326  |                    | and non-Real Estate)                     | value                           |
| 327  |                    | Tax Millage Certificates                 | Permanent                       |
| 328  |                    | Tax Return Forms/Cards                   | 5 years                         |
|      | -                  | Tax Workpaper Packages                   |                                 |
| 329  |                    | (originals)                              | 7 years                         |

|     | А              | В                            | С                  |
|-----|----------------|------------------------------|--------------------|
| 1   | Type of Record | Specific Record              | Retention Schedule |
|     | Type of Record | Tax-Exemption Documents &    | Retention Schedule |
| 330 |                | Related Correspondence       | Permanent          |
|     |                | Unclaimed Property Filings & |                    |
| 331 |                | Supporting Documentation     | Permanent          |